

Company Driver Assessment

*The definitive competency assessment
for business drivers*



Online risk assessments offer a straightforward, convenient and reliable way for to obtain a risk profile for the majority of your fleet drivers. However, there may be occasions when you require a more detailed analysis of an individual driver's skills and competencies, either in relation to a specific job role or in order to be able to provide truly targeted training and development.

A Company Driver Assessment is the definitive way to assess the skills, knowledge, behaviours and attitudes of your drivers in real-world situations, helping you to ensure that they drive safely and in accordance with the standards expected of your business.

Format	On-road
Duration	75 minutes
Assessor : delegate ratio	1:1
Half-day	Full day
Assess 3 drivers	Assess 5 drivers

When should I use Company Driver Assessments?

In order to obtain a thorough assessment of a driver's capability, there really is no substitute for an on-road assessment by an expert, who will be able to observe the driver's behaviour and pinpoint specific areas for development. Our Company Driver Assessment has been designed specifically with business driving in mind, and can be used

- Post risk-assessment, to obtain a detailed picture of individual drivers' skills, identifying those who would benefit most from our Driving for Work course
- To identify the correct training focus for new starters
- To support an improvement plan for a driver with a poor incident record
- As part of your recruitment process

How is the assessment graded?

Each of the categories opposite contains several elements, each of which is graded as follows:

- **Green:** required standard met
- **Amber:** further development would be beneficial
- **Red:** serious issue requiring immediate development

Two amber grades in one category, or more than five overall, will result in a failed assessment. A red grade indicates a serious issue, potentially compromising safety. A single red grade in the on-road section will result in a failure of the assessment.

What are the options for further development?

Our assessor will complete a full Driver Assessment Report, including any recommendations for further training where appropriate, and this will be shared with you and with the driver. Dependent on the nature of the feedback, you may wish to refer the driver for one of the following courses:

- **Driving for Work:** our flagship course for business drivers, covering a broad range of skills
- **Skills Development Sessions:** modular courses focusing on specific development areas

Assessment structure



Pre-drive: essential checks

- Licence check
- Eyesight check
- Driver's declaration of fitness to drive
- Vehicle checks and associated admin in accordance with your fleet policy
- Highway Code and vehicle safety questions

On-road: key assessment categories

- Moving off
- Stopping
- Roundabouts and junctions
- Motorways and dual carriageways
- General safety
- Interpretation of priority rules
- Confined space manoeuvring
- Dealing with distractions
- Dealing with vulnerable road users
- Coping with slow-moving heavy traffic

Grading and evaluation

Completion of the assessment form including any recommendations for further development.

To book your course, call our customer care team on
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